



## **Licensed Clinical Therapist — Job Summary**

**Employer:** Small Steps Child Counseling, LLC

**Location:** New Mexico

**Pay:** \$36.36–\$46.88 per hour

**Job Type:** Full-time (part-time possible); In Person and Telehealth

**Benefits:** 401(k) with match, health insurance, PTO, flexible schedule, EAP, professional development, retirement plan

### **Role Overview**

Small Steps is seeking a New Mexico–licensed Clinical Therapist to provide individual, group, and family therapy primarily for children and families. The therapist participates in interdisciplinary treatment planning, completes comprehensive assessments, provides crisis intervention, and maintains a high-volume clinical caseload under clinical supervision.

### **Key Responsibilities**

- Provide child-focused therapy using evidence-based and play-based modalities (e.g., play therapy, trauma-informed care, CBT, DBT, family and attachment-based therapies).
- Conduct intakes, assessments, diagnoses, and treatment planning with caregivers and children.
- Maintain 25+ billable sessions per week (schedule at least 32 sessions weekly).
- Complete all clinical documentation in the EMR within 24 hours of each session.
- Reassess and update treatment plans every 3 months.
- Enforce cancellation and attendance policies with families.
- Attend weekly staff meetings, individual supervision, and group supervision.
- Comply with ethical, legal, insurance, and mandated reporting requirements.

### **Caseload & Schedule**

- Full-time caseload built over ~60 days.
- Expected ongoing workload: ~30 billable sessions per week, Monday–Friday.
- No travel required.

### **Qualifications**

#### **Required:**

- Master's degree in social work, counseling, related field, or PhD in psychology.
- NM licensure or registration (LPCC, LMHC, LMFT, LCSW, LMSW).
- Ability to meet documentation, ethical, and reporting standards.
- Clear background check.

#### **Preferred:**

- At least 1 year of experience working with children and families.

### **Work Environment**

- Active, play-based therapy setting requiring movement, floor work, and emotional regulation support for high-needs clients.
- Emphasis on reflective practice, self-care, and burnout prevention through supervision.

### **Supervision**

- Weekly individual and group supervision required.
- Therapists must openly discuss cases, ethical issues, professional development, and personal well-being with supervisors.

**For full details and to apply, please contact/send resume to: [admin@smallstepscildcounseling.net](mailto:admin@smallstepscildcounseling.net)**