



TEXAS DEPARTMENT OF PUBLIC SAFETY

STATE TROOPER



QUALIFICATIONS

- Good moral character
- Citizen of United States
- Must be 21 upon academy graduation
- No maximum age limit
- Sixty (60) earned college credit hours or an Associate Degree from a regional accredited college or university; or
- Twenty Four (24) months of US Military Active Duty Experience; or
- US Military Reserve or National Guard who accumulate 730 retirement points or 6 years with the Reserves or National Guard; or
- Equivalent Police/Federal Law Enforcement Experience
- College hours can be waived with US Military Active Duty or equivalent Police/Federal Law Enforcement experience.

BENEFITS

- Hazardous duty pay; Competitive Salaries
- Stipends for education/bilingual proficiency
- Uniform cleaning allowance
- Take home vehicle assigned
- Equipment provided
- Group Life and Health Insurance; Dependents available at reasonable rates
- Retirement Program; 401K and 457
- Paid Vacation, Sick and Holiday Leaves
- Veteran's Benefits for those who qualify
- Covered through Worker's Compensation
- Exceptional Law Enforcement Training in preparation for TCOLE licensing
- Wide range of Law Enforcement Specialties and Promotion Opportunities

**For More Information
and to Apply:**



Toll Free:
1-866-TXTROOP (898-7667)

Become a State Trooper



Courtesy - Service - Protection

THE TEXAS DEPARTMENT OF PUBLIC SAFETY IS AN EQUAL OPPORTUNITY EMPLOYER

TROOPER-TRAINEE APPLICANT PROCESS

STEP 1 Application, Forms, Schedule Testing

- 1.1 Online Application (www.joindps.com)
- 1.2 Application Pre-Screen & Notification
- 1.3 Download & Complete Necessary Documents
- 1.4 Schedule Testing

STEP 2 Physical Demands & Written Test

- 2.1 Physical Fitness Testing
 - A. 1.5 Mile Run & 500 Meter Row
- 2.2 Written Test
 - A. Reading & Math

*** Steps 2.1 And 2.2 Are Completed On Applicant's Test Date ***

STEP 3 Pre-Polygraph File Review

STEP 4 Polygraph Examination

STEP 5 Applicant File Review

STEP 6 Pre-Background Review

STEP 7 Background Investigation

STEP 8 Conditional Job Offer

STEP 9 Medical/Psychological Evaluations

STEP 10 Pre-Selection Final Review

STEP 11 Selection for Trooper Trainee School

*** Troopers completing the required Field Training Program (FTO) as defined by the Department and have at least four (4) years of verified full-time prior experience, as a full-time peace officer in any state within the United States will advance to Trooper II salary. Troopers who have less than four (4) years of verified full-time prior experience as a peace officer in any state within the United States will advance to Trooper I salary until they reach four (4) years of combined law enforcement experience at which time they will advance to Trooper II salary.

SALARY SCHEDULE

Salary is paid monthly * Effective September 1, 2024
The Texas Legislature has authorized an expanded enforcement program that includes a 50 hour work week.

TROOPER-TRAINEE (During recruit school training at DPS Academy)	\$5,872.97 \$70,475.63
PROBATIONARY TROOPER (Upon being Commissioned)	\$6,352.61 \$76,231.38
TROOPER I (After successful completion of a 12 month field training probation period)	\$7,545.40 \$90,544.78
TROOPER II (4 years of Service)	\$9,198.06 \$110,376.75
TROOPER III (8 years of Service)	\$9,852.91 \$118,234.88
TROOPER IV (12 years of Service)	\$10,288.28 \$123,459.39
TROOPER V (16 years of Service)	\$10,763.64 \$129,163.65
TROOPER VI (20 years of service)	\$11,238.87 \$134,866.46
SERGEANT/AGENTS (4 years of Service)	\$10,310.30 \$123,723.60
(8 years of Service)	\$11,009.17 \$132,110.00
(12 years of Service)	\$11,460.25 \$137,522.96
(16 years of Service)	\$11,966.40 \$143,596.82
(20 years of Service)	\$12,264.78 \$147,177.32

It is the responsibility of all applicants to review the Department's disqualifiers and requirements before applying.

Find a Recruiter or Tester



Questions can be
 emailed to:
joindps@dps.texas.gov
 or
 call toll free:
1-866-898-7667