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Counselor Social Worker II – Truman

UNM Medical Group, Inc. is hiring for a Counselor Social Worker II to join our Truman Health Services Clinic. This opportunity is a Full-time (1.0FTE 40 hours a week) day shift (Monday-Friday 8am-5pm) opening at our Albuquerque-based clinic.

Sign-on Bonus and Relocation Assistance available

Minimum \$63,648 - Midpoint \$79,549*

***Salary is determined based on years of total relevant experience.**

***Salary is based on 1.0 FTE (full time equivalent) or 40 hours per week. Less than 40 hours/week will be prorated and adjusted to the appropriate FTE.**

About this Opportunity:

Our multidisciplinary BH team provides integrated behavioral health care to our primary care patients. BH providers participate in daily huddles, consult with primary care staff, and provide a mix of triage, brief assessment and intervention services. To best meet the needs of our patients, we also provide ongoing targeted individual and group psychotherapy services to address a diverse range of presenting problems. The ideal candidate will be flexible, work independently, have strong interpersonal skills, be open to learning and collaborating, and be able to receive and provide feedback. This position would work at THS' Albuquerque-based outpatient clinic during regular business hours (Monday-Friday 8am-5pm). The position may have flexibility to work from home up to one day per week after 6 months.

Summary:

Provides, oversees, and/or administers a wide range of psychosocial evaluation/assessment, diagnostic, counseling therapy, crisis intervention, and/or case management services in a high-intensity clinical environment which requires a high degree of independent decision-making and program administration. Leads and trains lower level counselors/social workers, students, and/or interns engaged in related therapeutic/patient care activities, as appropriate to the individual position.

Minimum Job Requirements of a Counselor Social Worker 2:

Master's degree in Counseling, Social Work, or a related degree with 1 year directly related experience. Licensed Independent Social Worker (LISW) **OR** Licensed Clinical Social Worker (LCSW) **OR** Licensed Professional Clinical Counselor (LPCC) **OR** Licensed Mental Health Counselor (LMHC) licensure pending, as documented by temporary license. BLS certification required. Completed degree from an accredited institution that are above the minimum education requirement may be substituted for experience on a year for year basis. **Verification of education and licensure will be required if selected for hire.**

Duties and Responsibilities of a Counselor Social Worker II:

1. Provides counseling, therapy, and/or psychotherapy to clients and families as appropriate to the position; prepares treatment plans, discharge plans, and follow-up care programs; provides therapeutic crisis intervention and emergency services as required.
2. Collects data about patients through interview, case history, psychological tests, and/or observational techniques; evaluates data to identify causes of problems and to determine proper therapeutic approach or referral to other specialists.
3. Consults with other therapists and related professional and paraprofessional staff, as appropriate, in the performance of therapeutic and/or casework; refers clients to appropriate service agencies as required.
4. Provides and/or arranges for therapeutic interventions as appropriate for patients or clients in a crisis condition and for those with serious disturbance problems.
5. Refers clients to appropriate social service agencies for financial assistance and other required services; may visits patients and families in their homes to provide counseling and outreach services.
6. Follows up to determine reliability of treatment used; changes method and degree of therapy when indicated.
7. Establishes and maintains case files, referrals, and other related documents for the treatment of clients; prepares related documentation for civil commitment hearings or other legal proceedings; keeps abreast of patient data to ensure appropriate treatment and care are delivered.
8. Consults with other legal and treatment agencies and individuals in relation to patient/client records, rights, and responsibilities.
9. Plans and facilitates community outreach and education activities, as appropriate to the position; may serve as a liaison and representative to community organizations and schools.
10. Provides clinical supervision to lower level therapists and/or graduate social work students/interns, as appropriate, and/or consulting services to other patient care professionals.
11. As appropriate to the position, performs various administrative functions such as

monitoring budgets and preparing reports and correspondence; may participate in a variety of research projects to develop service plans, and may propose changes to program policies and procedures.

12. May provide formal teaching, consultation, and in-service training to relevant professionals in immediate and proper handling of and/or referral of a variety of matters.

13. Performs miscellaneous job-related duties as assigned.

Why Join UNM Medical Group, Inc.?

Since our creation in 2007, our dynamic organization has continued to grow and form strong partnerships within the UNM Health system. We **ASPIRE** to incorporate the following values into all aspects of our culture and work: we always demonstrate an **Attitude** of **Service** with **Positivity, Integrity** and **Respect** as we strive for **Excellence**.

About Truman Health Services:

- **Compassionate & Evidence-Based Treatments:** Join an interdisciplinary team that provides patient centered medical care for HIV and gender-affirming primary care. We also provide consult services for Hep-C and PrEP and strive to ensure the highest standards in health care.
- **Holistic & Integrated Approach:** Be part of an organization that takes a comprehensive approach, addressing patients' medical, social, and mental health needs with a commitment to their overall well-being.
- **Inclusive & Impactful:** With locations in both Albuquerque and Roswell, NM, contribute to a dynamic, LGBTQIA+ affirming environment where you can make a real difference in the lives of New Mexicans.

Diversity, Equity, and Inclusion Commitment:

We are dedicated to embracing and promoting diversity while fostering well-being across New Mexico through cultural humility and respect for everyone.

Benefits:

- **Competitive Salary & Benefits:** UNMMG provides a competitive salary along with a comprehensive benefits package.
- **Insurance Coverage:** Includes medical, dental, vision, and life insurance.
- **Additional Perks:** Offers tuition reimbursement, generous paid time off, and a 403b retirement plan for eligible employees.