

Mental Health Therapist

Waves Behavioral Health

J O B D E S C R I P T I O N

Waves Behavioral Health is looking to hire an Mental Health Therapist who currently possesses their LMHC or LMSW. Only qualified licensed candidates will be contacted for interviews. Please indicate on your resume the level of licensure achieved. All licenses must be current and active to provide services in New Mexico.

Waves provides clinical treatment to children, adults, and families through clinical modalities that are evidence based and trauma informed.

The clinician must have a working knowledge of basic computer functions and be capable of developing competency with an Electronic Health Record System (EHR). The clinician must also have a background in or currently working with children, adults, and families.

The therapist will be subject to the general supervision, advice, and direction of their

E S S E N T I A L F U N C T I O N S

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Provides clinical treatment to children and adults using individual, group and family therapy.
- Perform a thorough assessment of the client and/or the family using various clinical assessment instruments.
- Therapist will create a full and complete treatment plan including long-term and short-term measurable goals for the client to include diagnosis evidenced based treatment modality to be utilized, plan and discharge criteria. This will be presented to the client after the assessment sessions and the client will sign the presented treatment plan for records. The treatment plan will be re-evaluated every three months and adjusted as necessary.
- Create and maintain accurate and current documentation of each session through the electronic health records system.
- Therapists are responsible for maintaining an accurate and full calendar with correct billing session codes for each session. Calendars are to be updated reflecting appointments scheduled 6 weeks out.

- Attend all mandatory staffing's.

COMPETENCIES

- Self-Initiative
- Communication Proficiency
- Ethical Conduct
- Personal Effectiveness/Credibility
- Problem Solving/Analysis
- Thoroughness
- Reflective Capacity
- Self-Care Awareness and Practice

SUPERVISORY REQUIREMENTS

- The therapist will meet with their supervisor once weekly for individual supervision. They will be provided with the supervision necessary as required by the State of New Mexico for them to further the education.

WORK ENVIRONMENT AND PHYSICAL DEMANDS

While performing the duties of this position, the therapist will work with children, adults and/or families that may require frequent movement from a seated position to standing and interactive play that can be conducted on the floor or with various toys and tools to provide treatment.

Therapist may experience clients with high emotional needs that express quickly and be required to help guide self-regulation and decrease heightened activity.

The physical demands described here are representative of those that must be met by a clinical therapist to successfully perform the essential functions of this job.

POSITION TYPE AND EXPECTED HOURS OF WORK

This is a full-time licensed position. Expected work hours are 30+ billable sessions per week to include completed notes.

No travel is expected for this position.

REQUIRED EDUCATION AND EXPERIENCE

- Master's degree in social work, counseling, related program.

PREFERRED EDUCATION AND EXPERIENCE

- Two years' experience providing direct services to children and families

ADDITIONAL ELIGIBILITY QUALIFICATIONS

- State license or registration to meet the requirements of a qualified mental health professional.
- Licensed therapist must have received their LMHC or LMSW designated by the State of New Mexico.
- Therapist will abide by all NCC and NASW ethical mandates and codes.
- Therapist is a mandated reporter and will abide by the State of New Mexico mandates on reporting child abuse, neglect or maltreatment.
- Abide by Waves Behavioral Health policy for suicide, homicide and risky behavior reporting and intervention.
- All therapists must agree to a basic background check and receive a clear background check to work with the children and families.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

PAY/ BENEFITS

Based upon licensure and other additional certifications.
\$40-45/hr / billable hour
Medical, Dental, Sick Leave and PTO is available to full-time staff.

JOB TYPE :

Full-time & Part-time

LOCATION :

- Rio Rancho, NM
- Albuquerque, NM

LICENSE :

- Licensed Mental Health Counselor (LMH)
- Licensed Master Social Worker (LMW)