

Job Title: Part-Time Behavior Technician - Join a Top Workplace!

Are you **caring, compassionate**, and have a **passion** for working with children? Are you interested in working for a company who is ranked **Top Workplace** by the Albuquerque Journal since 2016? If so, we encourage you to apply at Behavior Change Institute today!

Why choose Behavior Change Institute as your next employer!

- Rated a Top Workplace by the Albuquerque Journal 2016-2022
- Positive and supportive work culture
- Encourage professional development
- Opportunities for Advancement (RBT level 1, 2, 3)
- Mileage reimbursement
- Employee assistance program (Complimentary telehealth counseling)
- Short term disability insurance
- **Practicum Placement Site/Fieldwork**
- **BCBA Internship**

Company Description

Behavior Change Institute is a nationally recognized service agency that specializes in providing Applied Behavior Analysis (ABA) therapy for individuals diagnosed with Autism & their families. We are currently seeking motivated professionals who share in our commitment to improving the wellbeing of others!

Job Description

Registered Behavior Technicians (RBTs) provide 1:1 behavioral intervention to individuals diagnosed with Autism Spectrum Disorder. RBTs work in client/family home settings under the supervision of a Board Certified Behavior Analyst (BCBA) Clinician. Behavior Technicians implement behavioral strategies to improve socially significant behaviors and the quality of life for individuals affected by ASD. This includes implementation of a treatment plan developed by a BCBA addressing functional communication, challenging behavior, daily living, vocational, and social skills. The Behavior Technician is responsible for monitoring child progress of goals outlined in the treatment plan by reporting progress to the BCBA through daily data collection and clinical documentation.

Essential Duties

- Communicate BCI's philosophy of positive behavioral practice, compassion and respect.
- Provide consistent behavior therapy in accordance with the pre-established therapy schedule and clinical program plan.
- Maintain accurate and up-to-date clinical records and documentation, to include daily data collection and session notes.
- Implement the strategies outlined in the client's behavior plan.
- Maintain regular contact with the supervisor, attending regular team meetings.
- Timely communication with your supervisor about the client you are working with.
- Direct the client's caregivers and circle of support to your supervisor (BCBA) for any questions pertaining to the client's goals being addressed, progress being made, strategies to employ.
- Maintain professional boundaries with the client, family and circle of support per the BACB Professional and ethical Code of Conduct.
- All other duties as assigned by the Supervisor.

Qualifications

- Experience working with children (for pediatric services) or with adult populations affected by Autism Spectrum Disorder **(or At least one year of professional or personal experience working with children or adults (babysitting, nannying, teacher assistant etc.)**
- Minimum of a high school diploma or GED equivalent
- Criminal Background Check Clearance
- Ownership of and access to a reliable vehicle & proof of auto insurance
- The ability to obtain a valid U.S. Driver's License
- Behavior Technicians must remain available to accept work Monday, Wednesday, Friday or Tuesday, Thursday and Saturday or 4 consecutive weekdays from 2:30 - 7pm for at least 3 consecutive hours per day. **(or Flexible Availability: Monday, Wednesday, Friday or Tuesday, Thursday, and Saturday or 4 consecutive days. We do require to maintain availability for at least 3 consecutive hours per day from 2:30 – 7pm.)**
- Front line workers (RBTs) will be required to provide proof of COVID-19 vaccination upon hire. Flu vaccine is required during flu season Oct-Mar.

Registered Behavior Technician (RBT) Internship Training Program

Candidates selected for employment must complete an unpaid RBT Internship training program to earn the credential required by this position. Candidates already possessing the RBT credential are encouraged to apply. The coursework provided in our RBT Internship training program includes:

- A 40 hour course (100% online) - Foundations of Applied Behavior Analysis (free)
- Participation in virtual (online) or in-person skills clinics - Appx 12 hours (free)
- Application & Attestation to the Behavior Analysis Certification Board (BACB) for the formal RBT Exam (\$95 fee) *Please note the exam is only provided in the English language, therefore full English fluency is required by this position.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk, run, sit, stand and drive. The employee is also required to use their hands and reach with their arms. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and ability to adjust focus. Employees are required to engage in frequent vocalization to effectively carry out verbal behavior training for clients requiring vocal communication training, as well as provide vocal instructions for clients who have listener discrimination programs, verbal reinforcement procedures, and other vocal instructions targeted in their treatment plans. Discerning client vocal behavior is essential to one's ability to carry out specific ABA treatment protocols. Full auditory functioning is required to carry out the duties and responsibilities of this job. The employee may be required to intervene in physically demanding behavioral interventions with physically aggressive clients.

Additional Information

We take great pride in our professional team and therefore we provide competitive pay and ongoing opportunities for professional development and advancement!

Applicants who are interested in starting a new career or who have a background in the following fields are encouraged to apply: Teacher, Teaching Assistant, Educational

Assistant, Nanny, Home Health Aide, Childcare Worker, Health Technician or a related field.

Behavior Change Institute is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations, and ordinances.